

Journal of Business And Management Review

homepage: https://profesionalmudacendekia.com/index.php/jbmr



The Effect of Firm Size on Tax Aggressiveness with Moderating Role of Earnings Management

Nik Amah 1*, Dwi Indah Setiowati 2, Almarida Wilujeng 3, Silvia Risky 4

1,2,3,4 Economics and Business Faculty, Universitas PGRI Madiun, Madiun, Indonesia

ARTICLE INFO	ABSTRACT	
	This study aims to find empirical evidence of the effect of firm size on tax	
ISSN: 2723-1097	aggressiveness and the moderating role of earnings management. The population in this study is the restaurant, hotel, tourism, and transportation sub-sector companies listed on the Indonesia Stock Exchange (IDX) for the 2013- 2019 period. The sampling technique used was purposive sampling, so the sample data	
Keywords:		
Tax aggressiveness; firm size; earning management; pure moderation	obtained was 80. Regression analysis and moderate regression analysis were used to analyze the data. The results of this study indicate that firm size does not affect tax aggressiveness. Earnings management moderates the effect of firm size on tax aggressiveness. Earnings management is a pure moderation of the effect of firm size on tax aggressiveness. Large companies can manage profits to reduce taxes by using accounting methods that will reduce their income. Suggestions for companies to reduce potential tax aggressiveness. So that the state does not suffer losses. Reducing potential tax aggressiveness aims to improve financial performance according to reality so that it can attract investors to invest in the Company.	

Introduction

State tax revenues are a source of funding for national development in Indonesia. Because taxes are coercive, paying taxes is an obligation for the Indonesian people. Tax revenues can guarantee the economic growth rate, and the implementation of national development can run well so that the welfare of citizens can be achieved. Taxes have a dominant contribution portion to the State Revenue and Expenditure Budget (APBN) compared to other revenues (Siregar & Widyawati, 2016).

Tax is a burden for corporate taxpayers or individual taxpayers. The existence of taxes will reduce the number of company profits. Therefore, companies tend to minimize the tax burden within limits where existing rules are not violated. The amount of tax that is the taxpayer's obligation is related to the amount of income. Companies with a significant income mean that the tax borne is also hefty. Efforts to minimize the tax burden consist of legal and illegal methods. Efforts to minimize tax

Journal of Business and Management Review Vol. 3 No. 5 2022 Page 415-428

DOI: 10.47153/jbmr35.3842022

*Corresponding Author

Email address: nikamah@unipma.ac.id

are carried out through transactions legally that are not prohibited by tax regulations. Weaknesses or loopholes in tax regulations are often the entrance to tax evaders (Winarsih et al., 2019). Meanwhile, tax evasion is carried out in illegal efforts to minimize the tax burden.

The researcher uses tax aggressiveness as the dependent variable. Tax aggressiveness is a strategy used by corporate management, which is a set of processes, practices, resources and options aimed at maximizing the income after all corporate entities and obligations owed to other stakeholders. Implementing such a strategy aims to reduce the tax base that allows for potentially high non-tax costs from conflicting agencies or tax authorities, such as penalties and rent extraction. The purpose of the Company doing tax aggressiveness is to increase the Company's net profit in order to create a positive view for foreign investors (Innocent & Gloria, 2018).

Companies carry out tax aggressiveness with legal (tax avoidance) and illegal (tax avoidance) actions (Diatmika & Sukartha, 2019). Tax aggressiveness in tax avoidance takes advantage of loopholes in tax regulations. Tax aggressiveness does not violate the rules but can harm the country. Tax aggressiveness is a risky action that risks the Company's reputation and results in the imposition of fines in the future (Yuwono, 2019). The government was significantly disadvantaged due to several cases of tax aggressiveness, such as the state-owned Garuda Indonesia, which carried out financial manipulation in 2018. PT. Mahata Aero Technology transactions recorded in Garuda 2018 financial statements include window dressing. One of the reasons companies do window dressing is to avoid taxes.

Research conducted with the object of the tourism, restaurant, and hotel sector has never been studied before; therefore, the researcher uses the tourism, restaurant, and hotel sub-sector companies and the transportation sub-sector. Indonesia is one of the Asian countries that have natural beauty and cultural diversity, making it the most visited tourist destination. The number of tours makes tourism services, restaurants, hotels, and transportation also increase. The increase in corporate income is one of the causes of tax aggressiveness so that the burden of paying corporate taxes is minimal.

Companies carry out tax aggressiveness because various factors drive it. These factors include firm size and earnings management. Firm size describes the size of the Company based on total assets. If the total assets are significant, the Company has an advantage in the sources of funds obtained to attract the government's attention. The Company is likely to be more aggressive in tax obligations. In contrast to companies with low total assets, the Company will lack the sources of funds obtained, so paying taxes will be difficult (Sopiyana, 2022; Tiaras & Wijaya, 2017; Yuliana & Wahyudi, 2018; Allo et al., 2021). That firm size affects tax aggressiveness. In contrast to research conducted by Sari et al., (2022); Kalbuana et al., (2020); Goh et al., (2019); Kurniawan,



(2019); and Waruwu & Ely, (2019) that firm size does not affect tax aggressiveness.

Another factor that affects tax aggressiveness is earnings management. According to Scott, (2015), earnings management is a manager's choice of accounting policies or actions that affect earnings to achieve several earnings goals. Companies that are aggressive in earnings management show that the Company is doing tax aggressiveness. Tax aggressiveness will reduce the tax burden that the Company must pay. Earnings management has a positive and significant effect on tax aggressiveness (Suyanto & Supramono, 2012; Feryansyah et al., 2020; Irawan et al., 2020). On the other hand, Bayunanda & Arles, (2018); Nurlis et al., (2021), earnings management harms tax avoidance. Noviyanti et al., (2017) shows that earnings management does not affect tax aggressiveness.

This study replicates previous research Ayem & Setyadi, (2019) and Feryansyah et al., (2020). However, there is a difference between this study and previous research, namely, the earnings management variable as a moderating variable. There has been no previous study about moderating the role of earnings management on the effect of firm size on tax avoidance; thus, this is the novelty of this research. Researchers use earnings management as a moderating variable because large companies carry out more financial transactions than small companies. Therefore, large companies will find it easier to generate income. Furthermore, companies become more aggressive in reducing their tax burden by choosing accounting methods to reduce their income to measure earnings management.

Literature Review

Agency Theory

Shareholders have an interest in maximizing company profits. At the same time, management has a different orientation, namely compensation from the Company. Discourse conflicts are conditions that reflect differences in interests and orientations between shareholders and management (Susanto et al., 2018). The higher the company's profit, the bigger the size of the company. The company's large size is why companies are increasingly aggressive in minimizing tax obligations. One of the efforts made by the Company's management is income smoothing. The more companies that perform income smoothing show a high tax aggressiveness. Management conducts tax aggressiveness so that net profit after tax remains high so that the Company's value also increases. The Company's value increases because management is considered successful as an agent in running its business. On the other hand, the owner prefers management to run the entity as well as possible and not to do tax aggressiveness that can threaten the Company's good name and business continuity (Charisma & Dwimulyani, 2019).

Tax Aggressiveness



Tax aggressiveness is manipulating taxable income designed through tax planning, either using methods classified legally with tax avoidance or illegally with tax avoidance. The Company considers taxes as an additional burden so that the Company's profits are reduced. Therefore, companies tend to look for ways to reduce the Company's tax burden (Sugiyarti & Ramadhani, 2019). The Company's motivation to do tax aggressiveness is to minimize the tax burden through tax planning. One way to measure tax aggressiveness is through the Book Tax Difference (BTD) formula (Nofrita & Sebrina, 2014) to determine the ratio of deferred tax to the Company's total assets.

$$BTD = \frac{Pajak \ Tangguhan}{Total \ Aset}$$

Firm Size

Firm size is a scale for grouping the size of the Company. According to Brigham & Houston, (2019), company size is the size of a company indicated or assessed by total assets, sales, profit, tax expense, and others. Large companies will be more stable in generating profits when compared to small companies (Putra & Jati, 2018). Classification of firm size can be based on the Company's assets. If the Company has a sizeable nominal asset, then the Company can be classified as a large company. Firm size is calculated using the natural logarithm of the total assets owned by the Company (Tiaras & Wijaya, 2017), namely:

Significant total assets reflect the more extensive the company's size so that the Company will tend to be tax aggressive. Based on previous research by <u>Yuliana & Wahyudi, (2018)</u> and <u>Ayem & Setyadi, (2019)</u>, company size significantly affects tax aggressiveness. The authors propose the following hypothesis:

H1: Firm size affects tax aggressiveness.

Earnings Management

According to Sulistyanto, (2018), if the Company earns a significant profit, the consequence is that the Company must also pay a significant tax to the government. Thus, there is a tendency that managers will minimize their obligations, including tax obligations. Therefore, managers take earnings management steps. Managers know more information to manage company profits. Surahman & Firmansyah, (2017) stated that the discretionary accrual element, full of uncertainty, indicates earnings management. Discretionary accruals impact the difference between taxable profit and accounting profit. Researchers use an empirical model to detect earnings



management developed by <u>Healy, (1985)</u>. Earnings management indicators are Discretionary Accruals (DA):

DA = TAC - NDA
$$TAC = Net\ Income - Cash\ Flows\ from\ Operations$$

$$NDA = \frac{\sum TA}{T}$$

<u>Sari, (2019)</u> suggests that large-sized companies tend to have high profits. Companies that are aggressive in carrying out earnings management will appear that corporate tax aggressiveness is also high. Companies that carry out earnings management can also be identified through a small tax burden. Large companies can achieve significant revenues as well. Therefore, large companies have the possibility of choosing accounting methods that can reduce their income (<u>Amertha et al., 2014</u>). It aims to minimize the Company's tax burden. The authors propose the following hypothesis:

H2: Earnings management moderates the effect of firm size on tax aggressiveness.

Method

The research design is a causal relationship, namely a causal relationship. There are independent variables (influenced variables) and dependent (influenced variables) (Sugiyono, 2016). Type of research is quantitative research. The research design can be described as follows:

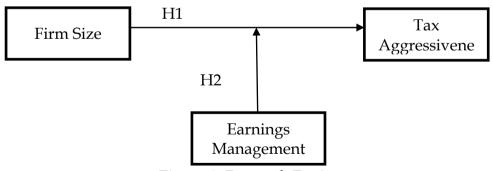


Figure 1. Research Design

Population and Sample

The population used is the restaurant, hotel, tourism, and transportation subsector companies listed on the Indonesia Stock Exchange (IDX) from 2013 to 2019, totaling 78 companies. From the total population, the sample is then determined.



Determination of the sample using purposive sampling technique with the following criteria:

- 1) Restaurant, Hotel, Tourism, and Transportation Sub-Sector Companies on the Indonesia Stock Exchange (IDX) 2013-2019.
- 2) The Company publishes annual financial reports on the IDX for 2013-2019 successively.
- 3) The Company has complete financial statement data for 2013-2019.
- 4) The Company has financial statement data that supports the formulas used.
- 5) The annual report uses the rupiah currency.

Companies that meet the sampling criteria are 21 companies with 147 financial statement data (12×7 years). However, because there are outlier data, the number of observation data is reduced to 80. The details of determining the research sample are as follows:

Table 1. Sampling Technique

Description	Total
Restaurant, Hotel, Tourism, and Transportation Sub-Sector Companies on the Indonesia Stock Exchange (IDX) 2013-2019.	78
Companies that do not publish annual financial reports on the IDX for the 2013-2019 period in a row.	(30)
Companies that do not have complete financial statement data during 2013-2019.	(10)
Companies that do not have financial statement data that support the formula used.	(8)
Annual reports that do not use rupiah currency.	(9)
Total company data for 2013-2019	21
Total financial report data for 2013-2019 (21 x 7 years)	147
Data Outlier	67
Total observation data for 2013-2019	80

Sources: author's calculation, 2021

Techniques of Data Collection

The study uses secondary data. The secondary data is the data on the Annual Reports of Companies in the Restaurant, Hotel, Tourism, and Transportation Sub-Sectors Listed on the Indonesia Stock Exchange (IDX) 2014-2019. The data source is



from the website www.IDX.co.id

Analysis

The variables consisted of firm size as an independent variable, tax aggressiveness as the dependent variable, and earnings management as a moderating variable. The authors used descriptive statistics to determine the minimum, maximum, and standard deviation values. The authors used Moderate Regression Analysis to analyze the data. However, before that, the researchers conducted a prerequisite test for classical assumptions, which included tests for normality, multicollinearity, autocorrelation, and heteroscedasticity. The equation for regression analysis is:

$$Y = a + bX + e$$
....(1)

Information:

Y = tax aggressiveness

a = constant

b = Regression coefficient

X = Firm Size

e = error

While the equation for Moderated Regression Analysis (MRA) is:

$$Y = a + b_1X_1 + b_2.Z + e.$$
 (2)
 $Y = a + b_1X_1 + b_2.Z + b_3 X_{1*}Z.$ (3)

Information:

Y = tax aggressiveness

a = constant X1 = Firm Size

Z = Earnings Management

 $X_{1*}Z$ = interaction variable (moderating variable)

b1, b2, b3 = Regression coefficient

e = error

Result and Discussion

Coefficient of Determination Test (R²)



The coefficient of determination (R2) measures how much the model's ability to explain variations in the dependent variable is. A small value (R2) means the limited ability of the independent variable to explain the dependent variable. The value closest to one means that the independent variable provides the information needed to predict the variation of the dependent variable. The R Square value is often biased,

so the researcher uses the adjusted R Square value. Table 2 shows the Adjusted R Square values.

Tabel 2. Hasil Uji Koefisien Determinasi (R²)

			. ,	
Model	R	R	Adjusted R Square	
		Square		
1	0,603a	0,364	0,332	

Sources: author's calculation, 2021

The value of the coefficient of determination (Adjusted R Square) is 0,332. So it can be explained that the independent variables, namely Company Size, and Earnings Management, can affect the dependent variable of aggressiveness by 33,2%. Variables outside the study influence the remaining 66,8%.

Hypothesis Test

The t statistic test aims to test the independent influence variable on the dependent variable partially. The test results are as shown in table 3:

Table 3. Statistical t-test

Model	Т	Sig.
(Constant)	1,307	0,196
Firm Size	-1,191	0,238

Sources: author's calculation, 2021

The results in table 3 can be interpreted as follows: the firm size variable has an Account value of -1,191 and a Table of 1,994, so the Account value is less than the Table. The significance value is 0,238, where the value is above 0,05. It shows that the size of the Company does not affect tax aggressiveness. Thus **H1** is rejected.

Hypothesis 1 the sound of company size affects tax aggressiveness. The results of the t-test prove that the firm size variable does not affect tax aggressiveness. In conclusion, H1 is rejected. Company size is a scale to distinguish a group of companies into large groups of companies and groups of small companies. The assets



owned by the Company can be an indicator of the size of the Company. Companies with significant assets can be classified as large companies. Large companies with large totals will be easy to pay for their tax assets so that companies will not do tax aggressiveness. The study results are in line with research conducted by Goh et al., (2019); Warih, (2019); Lestari & Badingatus, (2019); Sonia & Haryo, (2019); Prabowo, (2020); Kusumah et al., (2021); Asih & Deni, (2022) that firm size does not affect tax aggressiveness. This research is contrary to research by Yahaya & Yusuf, (2020); Susanti, (2017); Adegbite & Mustapha, (2020); Kasim & Natrah, (2019); Sarpingah, (2020).

The results of the t-statistical test for equation 4 are as follows:

Tabel 4. Statistical t-test (Equation 2)

	Model	T	Sig
	Constant	0,741	0,462
1	Firm Size	-0,679	0,500
	Earnings Management	0,177	0,860

Sources: author's calculation, 2021

The table above shows that the earnings management variable has t-count value of 0.177 and t-table of 1.994, so the t-count value is smaller than t- table. The significance value is 0.860 > 0.05. It means that earnings management does not affect tax aggressiveness or the independent variable of earnings management.

Moderate Regression Analysis (MRA) Test

Moderated Regression Analysis (MRA) maintains its integrity and provides a basis for controlling for moderating influence variables using an analytical approach. Here are the results of the MRA test.

Table 5. Moderate Regression Analysis Test Results (Equation 3)

		T	Sig.
Mo	del		
1	(Constant)	1,438	0,155
	Firm Size	-1,420	0,160
	Earnings Management	2,073	0,042
	FirmSize*earnings management	-2,015	0,048

Sources: author's calculation, 2021



The interpretation of the results presented in table 5: The t-value for the interaction variable of firm size * earnings management (as moderating) is -2,015, and the t-table is 1,994. T-count is greater than T-table. The significance value is 0,048, where the value is below (<) 0,05, which means that earnings management has a moderating role in the effect of firm size on tax aggressiveness. In conclusion, **H2 is accepted**. The type of moderation is pure moderation because the pure moderating variable interacts with the independent variable but is not proven to be the independent variable.

Moderated Regression Analysis (MRA) results show that earnings management can moderate the effect of firm size on tax aggressiveness. Earnings management strengthens the effect of firm size on tax aggressiveness. Large companies tend to be able to earn high profits. So large companies carry out more financial transactions than small companies. Therefore, large companies have many possibilities to be more aggressive in carrying out earnings management to reduce the tax burden. The Company will choose an accounting method that will reduce its revenue.

Conclusion

Our study examines the effect of firm size on tax aggressiveness with earnings management as a moderating variable. Based on the results of research and discussion, it can be concluded that company size does not affect tax aggressiveness. The assets owned by the Company are related to the size of the Company. A large nominal assets indicate the size of the company. Companies that produce a lot of total assets will find it easier to carry out their tax obligations so that companies will not carry out tax aggressiveness.

Furthermore, earnings management can moderate the effect of firm size on tax aggressiveness. Large companies carry out more financial transactions than small companies. Large companies will find it easier to generate assets. Large companies are more aggressive in managing profits to reduce taxes by using accounting methods that will reduce their income.

Suggestions that can be put forward for companies are that companies are expected to consider more factors that affect tax aggressiveness. For listed companies, the results of our study are expected to add insight into the factors that affect tax aggressiveness and can be used as a reference in future decision-making. The authors hope that the Company can reduce the potential for tax aggressiveness so that the state does not suffer losses. Reducing the potential for tax aggressiveness aims to improve financial performance following reality so that it can attract investors to invest in the Company.

Acknowledgment



We would like to thank Puji Nurhayati for comments and discussions regarding taxation in manufacturing companies. We also would like to thank Moh. Ubaidillah, Anny Widiasmara, and M Agus Sudrajat for their support and encouragement. This research was conducted with Program Kompetisi Kampus Merdeka (PKKM) grant funds in 2021.

References

- Adegbite, Tajudeen Adejare & Mustapha Bojuwon. 2019. Corporate Tax Avoidance Practices: an Empirical Evidence from Nigerian Firms. Studia Universitatis Babes-Bolyai, 64(3), 39-53.
- Allo, M. R., Alexander, S. W., Suwetja, I. G., Alexander, S. W., & Suwetja, I. G. (2021). Pengaruh Likuiditas Dan Ukuran Perusahaan Terhadap Agresivitas Pajak (Studi Empiris Pada Perusahaan Manufaktur Yang Terdaftar Di Bei Tahun 2016-2018). *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 9(1), 647-657. https://doi.org/10.35794/emba.v9i1.32434
- Amertha, I.S.P., I.G.K.A. UluPui, & I.G.A.M.A.D. Putri. (2014). Analysis of Firm Size, Leverage, Corporate Governance on Earnings Management Practices (Indonesian Evidence). *Journal of Economics, Business, & Accountancy Ventura*. Vol. 17, No. 2.
- Asih, K.L. & Deni Darmawati. 2022. The Role of Independent Commissioners in Moderating the Effect of Profitability, Company Size, and Company Risk on Tax Avoidance. Asia Pacific Fraud Journal, 6(2), 235-248.
- Ayem, S., & Setyadi, A. (2019). Pengaruh Profitabilitas, Ukuran Perusahaan, Komite Audit Dan Capital IntensityTerhadap Agresivitas Pajak (Studi Pada Perusahaan Perbankan Yang Terdaftar di BEI Periode Tahun 2013- 2017). *Jurnal Akuntansi Pajak Dewantara*, 1(2), 228–241. https://doi.org/10.24964/japd.v1i1.905
- Bayunanda, A. & Arles P. Ompusunggu. 2018. Influence of Debt to Equity Ratio, Return on Assets, and Earning Management on Tax Avoidance (Survey on Manufacturing Companies Registered in BEI). International Journal of Business, Economics, and Law, 15(5), 133–142.
- Brigham, E.F. & J. F. Houston. (2019). Dasar-Dasar Manajemen Keuangan, Edisi 14. Jakarta: Salemba 4.
- Charisma, R. B., & Dwimulyani, S. (2019). Pengaruh Struktur Kepemilikan Terhadap Tindakan Penghindaran Pajak Dengan Kualitas Audit Sebagai Variabel Moderating. *Prosiding Seminar Nasional Pakar*, 2, 1–10.
- Diatmika, M. D., & Sukartha, I. M. (2019). Pengaruh Manajemen Laba Pada Agresivitas Pajak dan Implikasinya Terhadap Nilai Perusahaan. *E-Jurnal Akuntansi*, 26, 591. https://doi.org/10.24843/eja.2019.v26.i01.p22
- Feryansyah, Handajani, L., & Hermanto. (2020). Pengaruh Manajemen Laba Terhadap Agresivitas Pajak Dengan Good Corporate Governance Dan Kebijakan Dividen Sebagai Variabel Pemoderasi. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 8(4), 140–155. https://doi.org/10.35794/emba.v8i4.30601



- Ghozali, I. (2018). Aplikasi Analisis Multivariate Dengan Program SPSS, Edisi Ketujuh. In *Aplikasi Analisis Multivariate dengan Pogram SPSS*. https://doi.org/10.1126/science.1158668
- Goh, T. S., Nainggolan, J., & Sagala, E. (2019). Pengaruh Corporate Social Responsibility, Ukuran Perusahaan, Leverage, Dan Profitabilitas Terhadap Agresivitas Pajak. *Jurnal Akuntansi Dan Keuangan Methodist*, 3(2012), 83–96.
- Healy, P.M. (1985). The Effect of Bonus Schemes on Accounting Decisions. *Journal of Accounting and Economics* 7 (1985), 85-107.
- Innocent, O. C., & Gloria, O. T. (2018). Effect of Corporate Governance Mechanisms on Tax Aggressiveness of Quoted Manufacturing Firms on the Nigerian Stock Exchange. *Asian Journal of Economics, Business, and Accounting, 8*(1), 1–20. https://doi.org/10.9734/ajeba/2018/38594
- Irawan, F., Annisa Kinanti & Maman Suhendra. 2020. The Impact of Transfer Pricing and Earning Management on Tax Avoidance. Talent Development & Excellence, 12(I), 3203–3216.
- Kalbuana, N., Solihin Solihin, Yohana Yohana, Devia Rahma Yanti. 2020. The Influence of Capital Intensity, Firm Size, and Leverage on Tax Avoidance on Companies Registered in Jakarta Islamic Index (JII) Period 2015-2019. International Journal of Economics, Business, and Accounting Research (IJEBAR). 4(3), 272-278.
- Kasim, F. M. & Natrah Saad. 2019. Determinants of Corporate Tax Avoidance Strategies among Multinational Corporations in Malaysia. International Journal of Public Policy and Administration Research, 6(2), 74–81.
- Kurniawan, E. (2019). Perngaruh Likuiditas , Leverage , Profitabilitas , Ukuran Perusahaan , Capital Intensity Terhadap Agresivitas Pajak. *Jurnal Ilmu Dan Riset Akuntansi*, 8(September), 1–20.
- Kusumah, R. W. R., Cep Hilmy Agny El-varaby B. & Meidiana Indriasari Purba. 2021. Tax Avoidance Influenced by Company Profitability, Leverage, and Company Size. Review of International Geographical Education (RIGEO), 11(3), 1356–1364.
- Lanis, R., & Richardson, G. (2013). Corporate social responsibility and tax aggressiveness: A test of legitimacy theory. *Accounting, Auditing and Accountability Journal*, 26(1), 75–100. https://doi.org/10.1108/09513571311285621
- Lestari, J. & Badingatus Solikhah. 2019. The Effect of CSR, Tunneling Incentive, Fiscal Loss Compensation, Debt Policy, Profitability, Firm Size to Tax Avoidance. Accounting Analysis Journal. 8(1), 31-37.
- Nofrita, R., & Sebrina, N. (2014). Pengaruh Book Tax Difference Terhadap Persistensi Laba dan Akrual (Studi Empiris Pada Perusahaan Manufaktur Yang Terdaftar di BEI. *Jurnal WRA*, 2(1), 349–368.
 - http://ejournal.unp.ac.id/index.php/wra/article/view/6149/4773
- Noviyanti, F. R., Anggra, E., & Muttaqin, I. (2017). Pengaruh Pengungkapan Corporate Social Responsibility (Csr), Struktur Kepemilikan, Manajemen Laba, Dan Leverage Terhadap Agresivitas Pajak. *Permana*, *IX*(1), 74–92. http://e-journal.upstegal.ac.id/index.php/per/article/view/1167/888
- Nurlis, Fitri Indriawati & Meiliyah Ariani. 2021. Effect of Earning Management and



- Corporate Social Responsibility Disclosure on Tax Avoidance with Firm Size as a moderating variable, Survey on manufacturing companies listed on the Indonesia Stock Exchange. International Journal of Management Studies and Social Science Research. 3(3), 95-103.
- Prabowo, I. C. 2020. Capital Structure, Profitability, Firm Size, and Corporate Tax Avoidance: Evidence from Indonesia Palm Oil Companies. Business Economic, Communication, and Social Sciences (BECOSS) Journal, 2(1), 97-103.
- Priyatno, D. 2011. SPSS Analisis Statistik Data, Lebih Cepat, Efisien, dan Akurat. Yogyakarta: Penerbit Mediakom.
- Putra, N. T., & Jati, I. K. (2018). Ukuran Perusahaan Sebagai Variabel Pemoderasi Pengaruh Profitabilitas pada Penghindaran Pajak. *E-Jurnal Akuntansi*, 25, 1234. https://doi.org/10.24843/eja.2018.v25.i02.p16
- Sari, A. L. (2019). Karakteristik Perusahaan, Tata Kelola Perusahaan Dan Manajemen Laba. *Jurnal Akuntansi Bisnis*, 15(2), 229. https://doi.org/10.24167/jab.v16i1.1364
- Sari, M.P., Eka Amania Majidah & Surya Raharja. 2022. Effect of Bonus Plan, Debt Covenant, Firm Size, and Tunneling Incentive on Tax Avoidance with Transfer Pricing as Intervening Variables. Academy of Accounting and Financial Studies Journal, 26(S1), 1-09.
- Sarpingah, S. (2020). The Effect of Company Size and Profitability on Tax Avoidance with Leverage as Intervening Variables. EPRA International Journal of Research & Development (IJRD), 81–93.
- Scott & William R. (2015). Financial Accounting Theory. 7th Edition. Toronto: Pearson Education Limited.
- Siregar, R., & Widyawati, D. (2016). Pengaruh Karakteristik Perusahaan Terhadap Penghindaran Pajak pada Perusahaan Manufaktur di Bei. *Jurnal Ilmu & Riset Akuntansi*, 5(2), 2460–0585.
- Sonia & Haryo Suparmun. 2019. Factors influencing tax avoidance. In 5th Annual International Conference on Accounting Research (AICAR 2018): Atlantis Press. 238-243
- Sugiyarti, L., & Ramadhani, P. (2019). Agresivitas Pajak, Keputusan Pendanaan dan Kebijakan Deviden Terhadap Pengukuran Nilai Perusahaan. *Jurnal Akuntansi Trisakti*, 6(2), 233. https://doi.org/10.25105/jat.v6i2.5477.
- Sugiyono. (2016). Metode Penelitian Kuantitatif (ke-1). Jakarta: Alfabeta.
- Sulistyanto, H. S. (2018). Manajemen Laba: Teori dan Model Empiris. Jakarta: PT. Grasindo.
- Surahman, A., & Firmansyah, A. (2017). Pengaruh manajemen laba melalui penyimpangan akuntansi, aktivitas laba riil dan akrual terhadap agresivitas pajak. *Fundamental Management Journal*, 2(2), 10–28.
- Susanti, Merry. 2017. Corporate Social Responsibility, Size and Tax Avoidance. International Journal of Economic Perspectives. 11(1), 1639-1650.
- Susanto, L., Yanti, Y., & Viriany, V. (2018). Faktor-faktor yang mempengaruhi agresivitas pajak. *Jurnal Ekonomi*, 23(1), 10-19. https://doi.org/10.24912/je.v23i1.330



- Suyanto, K. D., & Supramono. (2012). Likuiditas, Leverage, Komisaris Independen, Dan Manajemen Laba Terhadap Agresivitas Pajak Perusahaan. *Jurnal Keuangan Dan Perbankan*, 16(2), 167–177. http://jurkubank.wordpress.com
- Sopiyana, Muhammad. 2022. The Effect of Leverage and Firm Size on Tax Avoidance with Profitability as Moderating. SCIENTIFIC JOURNAL OF REFLECTION: Economic, Accounting, Management and Business, 5(1), 29-37.
- Tiaras, I., & Wijaya, H. (2017). Pengaruh Likuiditas, Leverage, Manajemen Laba, Komisaris Independen Dan Ukuran Perusahaan Terhadap Agresivitas Pajak. *Jurnal Akuntansi*, 19(3), 380. https://doi.org/10.24912/ja.v19i3.87
- Waruwu, F.Z. & Ely Kartikaningdyah. 2019. The Effect of Firm Size, ROA, and Executive Character on Tax Avoidance. Proceedings of the 1st International Conference on Applied Economics and Social Science (ICAESS 2019). 377, 117-124.
- Warih, A. A. 2019. The Effect of Firm Size and Audit Committee On Companies' Tax Avoidance. Eurasia: Economics & Business, 8(5), 31-38.
- Winarsih, Amah, N., & Sudrajat, M. A. (2019). Pengaruh Pofitabilitas, Likuiditas dan Leverage terhadap Agresivitas Pajak. *Simba*, 407–419.
- Yahaya, K. A. & Kabir Yusuf. 2020. Impact of Company Characteristics on Aggressive Tax Avoidance in Nigerian Listed Insurance Companies. Jurnal Administrasi Bisnis. 9(2), 101-111.
- Yuliana, I. F., & Wahyudi, D. (2018). Pengaruh likuiditas, profitabilitas, leverage, ukuran perusahaan, capital intensity dan inventory intensity terhadap agresivitas pajak (Studi Empiris pada Perusahaan Manufaktur yang Terdaftar di Bursa Efek Indonesia Tahun 2013 2017). Dinamika Akuntansi, Keuangan Dan Perbankan, 7(2), 105–120.
- Yuwono, F. (2019). Pengaruh Corporate Governance Dan Kompensasi Eksekutif Terhadap Agresivitas Pajak. *Diponegoro Journal of Accounting*, 8(3), 1–12.

